



Thomas R. Snider

Lawyer

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Nationality: USA

Current Position: Partner, Head of International Arbitration, Charles Russell Speechlys LLP

Professional Experience

Partner, Head of International Arbitration, Charles Russell Speechlys LLP, 2023-present

Partner, Head of Arbitration, Al Tamimi & Company, Dubai, 2017-2023

Shareholder, Greenberg Traurig LLP, Washington, DC, 2014-2017

Counsel, Wilmer Cutler Pickering Hale and Dorr LLP, Washington, DC, 2009-2014

Associate, Dewey & LeBoeuf LLP, Washington, DC, 2007-2009

Associate, Hunton & Williams LLP, Washington, DC, 2004-2007

Associate, Piper Rudnick LLP (and predecessor firm), Washington, DC, 2000-2004

Arbitration Experience

Mr. Snider has represented corporate entities and sovereign states in a wide range of matters involving international arbitration and other forms of cross-border dispute resolution, including state-to-state arbitration, international commercial arbitration, international investment disputes, and U.S. court litigation. He has been involved in approximately 50 arbitration cases (plus litigation and advisory matters). His representative experience includes the following matters:

- Sitting as the sole arbitrator in a Singapore International Arbitration Centre (SIAC) arbitration seated in Singapore involving a dispute over a contract governed by Singapore law for installation works for the construction of a desalination facility in Oman.
- Representing a high-net-worth Indian national in a Dubai International Arbitration Centre (DIAC) arbitration seated in London under English law involving a dispute over an M&A transaction in the oil-and-gas-services industry.
- Representing a high-net-worth Saudi national in a DIAC arbitration seated in Dubai involving a dispute over the sale and purchase of a luxury apartment in Dubai.
- Representing a Kuwaiti developer in an International Chamber of Commerce (ICC) arbitration seated in the Abu Dhabi Global Market (ADGM) involving a dispute with a contractor over the construction of three mixed-use residential towers in Kuwait City.
- Representing a UAE investor in a London Court of International Arbitration (LCIA) arbitration seated in London under Seychelles law involving a dispute with an adjacent landowner relating

to a resort in the Seychelles.

- Representing the Dubai-based subsidiary of a global electronics conglomerate in a DIFC-LCIA arbitration seated in the Dubai International Financial Centre (DIFC) involving a dispute with its distributor in Ghana and Côte d'Ivoire under UAE law.
- Representing an African ministry in an ICC arbitration seated in Geneva involving a dispute in the amount of US\$1.4 billion over the termination of five petroleum production sharing agreements.
- Representing an Asian-based hotel management company in a DIFC-LCIA Arbitration Centre case involving a dispute with an East African hotel owner over the termination of a hotel management agreement.
- Representing a global sports channel in a DIFC-LCIA Arbitration Centre case involving a dispute over the distribution of its products in Saudi Arabia.
- Representing a transportation network company in a DIAC arbitration brought by a former executive claiming breach of employment agreement and related stock-option obligations.
- Representing a UAE property developer in a Permanent Court of Arbitration (PCA) case under the UNCITRAL Rules involving a USD 270 million dispute over the delayed completion of two multi-use towers.
- Representing a European automobile manufacturer in an ICC arbitration seated in London involving a dispute over a strategic business alliance with an Asian automobile manufacturer.
- Representing a European watch manufacturer in a Netherlands Arbitration Institute (NAI) arbitration seated in Amsterdam involving a dispute with a U.S. luxury consumer goods company over a joint venture.
- Representing major European-based multinational corporation in three inter-related Vienna International Arbitration Centre (VIAC) arbitrations involving a multi-billion-euro dispute over telecommunications assets in Poland.
- Representing major U.S.-based multinational corporation in an ICC arbitration seated in New York relating to sale of business operations in South America.
- Representing a Maryland-based commercial and residential construction company in a dispute with a Washington, DC restaurant, in a dispute over construction work performed at the restaurant under the Construction Industry Arbitration Rules of the American Arbitration Association (AAA).
- Representing the Government of Ethiopia before the Eritrea Ethiopia Claims Commission (EECC), an international tribunal adjudicating state-to-state claims for loss, damage, and injury arising during an international armed conflict.
- Advising a Swiss company in a potential International Centre for Settlement of Investment Disputes (ICSID) claim against an East European state involving a thermal-power-plant investment.

Education Background

Juris Doctor, Harvard Law School, 2000

Bachelor of Arts, Government and International Studies, University of Notre Dame, 1997

Expertise

Mr. Snider has acted in cases in the energy, mining, hospitality, construction, automobile manufacturing, telecommunications, and luxury consumer goods sectors, as well as in shareholder and joint-venture disputes.

Practice Location/ Jurisdiction

Dubai, United Arab Emirates (previously based in Washington, DC from 2000-2017)

Working Languages

English

Other Relevant Experience

From 2001 to 2009, Mr. Snider was a member of the legal team representing the Government of Ethiopia before the Eritrea-Ethiopia Claims Commission, an international arbitral tribunal that adjudicated claims for loss, damage, and injury arising during an international armed conflict. In this context, he worked as a resident attorney in Addis Ababa from 2002 to 2004.