



## Thomas R. Snider

Lawyer

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Nationality: USA

Current Position: Partner, Head of Arbitration, Al Tamimi & Company

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### Professional Experience

Partner, Head of Arbitration, Al Tamimi & Company, Dubai, 2017-present

Shareholder, Greenberg Traurig LLP, Washington, DC, 2014-2017

Counsel, Wilmer Cutler Pickering Hale and Dorr LLP, Washington, DC, 2009-2014

Associate, Dewey & LeBoeuf LLP, Washington, DC, 2007-2009

Associate, Hunton & Williams LLP, Washington, DC, 2004-2007

Associate, Piper Rudnick LLP (and predecessor firm), Washington, DC, 2000-2004

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### Arbitration Experience

Mr. Snider has represented corporate entities and sovereign states in a wide range of matters involving international arbitration and other forms of cross-border dispute resolution, including state-to-state arbitration, international commercial arbitration, international investment disputes, and U.S. court litigation. He has been involved in approximately 40 arbitration cases (plus litigation and advisory matters). His representative experience includes acting as counsel in the following matters:

- Representing an African ministry in an International Chamber of Commerce (ICC) arbitration seated in Geneva involving a dispute in the amount of US\$1.4 billion over the termination of five petroleum production sharing agreements and resulting in the dismissal of all claims against the client.
- Representing the Government of Ethiopia before the Eritrea Ethiopia Claims Commission (EECC), an international tribunal adjudicating state-to-state claims for loss, damage, and injury arising during an international armed conflict.
- Advising a Swiss company in a potential International Centre for Settlement of Investment Disputes (ICSID) claim against an East European state involving a thermal-power-plant investment.
- Representing an Asian-based hotel management company in a DIFC-LCIA Arbitration Centre case involving a dispute with an East African hotel owner over the termination of a hotel management agreement, which resulted in the reinstatement of the client as manager of the hotel.
- Representing a global sports channel in a DIFC-LCIA Arbitration Centre case involving a dispute over the distribution of its products in Saudi Arabia.

- Representing a Kuwaiti investor in a Dubai International Arbitration Centre (DIAC) arbitration involving a shareholders dispute with a UAE-based investment company.
- Representing a transportation network company in a DIAC arbitration brought by a former executive claiming breach of employment agreement and related stock-option obligations.
- Representing a financial and management consulting boutique in a London Court of International Arbitration (LCIA) case involving a dispute with a high-net-worth individual over contracts for financial advisory services.
- Representing a UAE property developer in a Permanent Court of Arbitration (PCA) case under the UNCITRAL Rules involving a USD 270 million dispute over the delayed completion of two multi-use towers.
- Representing a West African state in an *ad hoc* investor-state arbitration arising from a taxation dispute in the oil-and-gas industry.
- Advising an African government ministry in an ICC arbitration seated in Geneva involving a dispute with a mining company over a mining aerial geophysical survey contract.
- Representing a European automobile manufacturer in an ICC arbitration seated in London involving a dispute over a strategic business alliance with an Asian automobile manufacturer.
- Representing a European watch manufacturer in a Netherlands Arbitration Institute (NAI) arbitration seated in Amsterdam involving a dispute with a U.S. luxury consumer goods company over a joint venture.
- Representing major European-based multinational corporation in three inter-related Vienna International Arbitration Centre (VIAC) arbitrations involving a multi-billion-euro dispute over telecommunications assets in Poland.
- Representing major U.S.-based multinational corporation in an ICC arbitration seated in New York relating to sale of business operations in South America, resulting in the successful dismissal of all claims against the client and the recovery of all legal and arbitration fees and costs.
- Advising Dubai-based companies on disputes and potential ICSID claims related to investments in oil and gas sector in Middle East.
- Representing a Maryland-based commercial and residential construction company in a dispute with a Washington, DC restaurant, in a dispute over construction work performed at the restaurant under the Construction Industry Arbitration Rules of the American Arbitration Association (AAA).

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## Education Background

Juris Doctor, Harvard Law School, 2000

Bachelor of Arts, Government and International Studies, University of Notre Dame, 1997

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## Expertise

Mr. Snider has acted in cases in the energy, mining, hospitality, construction, automobile manufacturing, telecommunications, and luxury consumer goods sectors, as well as in shareholder and joint-venture disputes.

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## Practice Location/ Jurisdiction

Dubai, United Arab Emirates (previously based in Washington, DC from 2000-2017)

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## Working Languages

English

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## Other Relevant Experience

From 2001 to 2009, Mr. Snider was a member of the legal team representing the Government of Ethiopia before the Eritrea-Ethiopia Claims Commission, an international arbitral tribunal that adjudicated claims for loss, damage, and injury arising during an international armed conflict. In this context, he worked as a resident attorney in Addis Ababa from 2002 to 2004.